

## Sticky Situations

Do any of these situations sound familiar?

**#1** Our organization contracted with a new desktop publisher to prepare our newsletter. He was to send it to the secretary when he finished but he went ordered it printed in colour and glossy paper. On top of that he got in an argument with the printer who now is not happy with our organization.

**#2** Our BIA decided to sponsor "Breakfast with Santa" at one of the local restaurants. There was a person responsible for taking the admission at the door. The event proved very popular but at the next board meeting we were surprised we did not raise more money.

**#3** Our organization seems to be run by 2 people who have been involved for many years. When we have meetings, the decisions have already been made and any disagreement is brushed off. They have gone ahead and spent the money, made the arrangements to get work done. Some of us are new to the Board and are concerned about how things are being done.

**#4** The Christmas float committee has a separate back account and no one knows how much money is in that account. The organizers solicit sponsors for some of the events but do not tell the BIA who has donated or how much money was involved.

The committee was allocated \$500.00 in the budget for the float. The treasurer wrote the chairperson cheque for that amount without the board approval because it was in the budget even though we have policy that says all expenditures over 100.00 must be approved by the board.

**#5** I am a new director of the X organization and to ensure I am acquainted with the organization I asked the secretary treasurer if I could look over the minutes and last years financial statements for last year. She said no that that was not possible.

**#6** Our chamber of commerce has recruited a new board director with lots of marketing experience. His talents have been valuable the last few years and he has attracted new exhibitors to festival. This year he misled commercial exhibitors as to how many people would be attending our event.

**#7** Our organization's meeting was yesterday and it went on and on and I didn't get home until very late. The business meeting went on and on as we rehashed the ideas that the committees presented.

**#8** We don't have a very strong president so it is very easy for others to take over the agenda. It is getting very frustrating and people don't want to come to the meetings.

Our manager wanted the BIA to sponsor a Valentine's Day promotion. It was brought to a board meeting but the board was not in favour of it because of the liability and risk to the organization. The president went ahead and booked the DJ, printed posters etc.

**#9** Our BIA has been holding wagon rides on the day of the Santa Claus Parade. One of the local farmers brings in his hay wagon and a team of horses. It has been very successful and we would like to expand it next year.

**#10** Help! I am getting snowed under. I am the first BIA manager in Touristville. The business community pulled together and worked hard on the streetscape and look of their community. Now that I am hired everything is dumped on me. They are burnt out and figure that since they are paying me (though it is only part time) that I can do everything. Every meeting there is something new that they want to do and the accompanying expenses are approved by the board.

It is now the end of the year and we are in the red and they are blaming me for not informing them that they were over budget.